



## **Organizing Director**

### **Job Description:**

AFT-Wisconsin is a labor organization comprised of members in the state PK-12 school system, the Wisconsin Technical College System, numerous state agencies, and the University of Wisconsin System. AFT-Wisconsin is committed to prioritizing worker's rights, racial and economic equity, and progressive issues. This full-time position will work directly with AFT-Wisconsin local union leaders and activists across the state to develop and implement worksite issue campaigns, community coalitions, and engagement activities.

### **Primary Responsibilities:**

- Coordinate organizing efforts directly with local affiliates and assist local unions with the development and implementation of internal organizing and membership building plans based on workplace issues.
- Develop state-wide campaigns to promote progressive agenda and build membership engagement
- Work with community partners to develop tailored member mobilization programs focused around workplace and student issues, and community engagement
- Empower local affiliate leaders and activists to handle local union responsibilities
- Mentor and training field organizing staff
- One-on-one visits, site visits, and other interactions with members and potential members
- Other duties as assigned

### **Preferred Qualifications:**

- Experience with grassroots organizing experience (union experience preferred), including membership building, leadership development, and campaign development and implementation
- Familiarity with union organizing in a non-bargaining or "right to work" context
- Commitment to the labor movement and to AFT-Wisconsin
- General knowledge of education and labor issues, particularly as they relate to the public sector
- General knowledge of Wisconsin's political process and state-specific political issues
- Ability to work with union members across a variety of employment sectors
- Demonstrated ability to write and speak effectively
- Ability to listen actively and frame issues
- Familiarity with Microsoft Word, Excel, VAN/LAN
- Willingness to work long and irregular hours
- Must be in possession of an insured vehicle and valid driver's license
- Ability to travel extensively within Wisconsin to work with local unions
- College degree preferred

### **Salary and Benefits:**

Commensurate with the provisions of the collective bargaining agreement between AFT-Wisconsin and the Professional Staff Union, based on experience and minimum starting salary of \$50,000, including health and dental insurance and retirement benefits.

### **Send Cover Letter and Resume to:**

Kim Kohlhaas, President  
[president@aft-wisconsin.org](mailto:president@aft-wisconsin.org)

### **Deadline for Applications:**

Review of applications will begin immediately and continue until position is filled.

**AFT-Wisconsin is an equal opportunity employer and strongly encourages applications from people of color, persons with disabilities, women, and LGBT applicants.**