



Field Organizer

Temporary Position at least through November 10, 2022

Job Description:

AFT-Wisconsin is a labor organization comprised of members in the state PK-12 school system, the Wisconsin Technical College System, numerous state agencies, and the University of Wisconsin System. Temporary Field Organizer will work with members, potential members and coalition partners on internal/external organizing in order to build capacity and issue campaigns.

Primary Responsibilities:

- Recruit new members to the union in collaboration with union members and AFT-W staff
- Communicate with membership and potential members through home visits, worksite visits, email, phone calls, text messages, and digital platforms
- Implement organizing strategy and help develop campaign plans
- Support research and development of potential organizing projects
- Manage access to all relevant documents and union communication to ensure that member information is kept private and secure
- Build political activism with membership through collaboration with local coalition partners and help local unions recruit members and non-members for days of action with these coalition partners
- Plan, coordinate, and attend organizing events and direct actions
- Other duties as assigned

Preferred Qualifications:

- Experience with grassroots organizing experience (external union organizing preferred), including membership building, leadership development, and house visits
- Commitment to the labor movement and to AFT-Wisconsin
- General knowledge of education and labor issues
- General knowledge of Wisconsin's political process and state-specific political issues
- Ability to work with union members across a variety of employment sectors
- Demonstrated ability to write and speak effectively
- Ability to listen actively and frame issues
- Willingness to work long and irregular hours, including weekends
- Must be in possession of an insured vehicle and valid driver's license
- College degree preferred

Salary and Benefits:

Annual salary equivalent to \$40,000; benefit package for employee only includes health and dental insurance.

Email Cover Letter and Resume to:

Kim Kohlhaas at president@aft-wisconsin.org

AFT-Wisconsin is an equal opportunity employer and strongly encourages applications from people of color, persons with disabilities, women, and LGBT applicants.