



2021 NOMINATION FOR OFFICE

Name: **Kim Kohlhaas**
Address/City/State/Zip: **4611 Otsego Street, Duluth MN 55804**
Email address: **kohlhk77@gmail.com**
Cell phone: **218-310-0607**

Name of Local: **Superior Federation of Teachers**
Local # **202** How long a member of the union: **25 years**

Office desired (circle one):

President	PK-12 Vice President	State Employees Vice President
Secretary	WTCS Vice President	PSRP Vice President
Treasurer	University Vice President	Graduate Employees Vice President
Regional Vice President (3 - Northern, Eastern, West/Central)		Retiree Council Vice President

Positions held in local: **President, Vice President, Labor Management Chair, Executive Board, Building Steward**

Activities with AFL-CIO affiliates: Local/State/National: **Wisconsin State AFLCIO Executive Board, Wisconsin State AFLCIO Political Steering Committee, AFT K-12 Program and Policy Committee, AFT Rural Task Force, American Votes Racial, Equity, Inclusion Committee, For Our Future Board**

Political activities: **COPE committee---volunteer canvasser for spring and fall elections in 2014-2021---speaking events with AFT-Wisconsin endorsed candidates---legislative testimony and lobbying---relationships with local, state, and federal legislators---participated in statewide campaigns for K-12, higher education and policy services--public speaking events sponsored by AFT-Wisconsin, Wisconsin Progress Board**

Educational background: **Bachelor's Degree in Elementary Education from University of Minnesota-Duluth
Master's Degree in Education from St Mary's University**

Profession: **Elementary Educator**

Location: **Superior, WI**

Other activities and qualifications: **Currently serving fourth term as AFT-Wisconsin President, appointed member to Department of Public Instruction's Collaborative Council Committee and Advisory Council for Charter School, appointed to Governor-elect Evers Workforce and Economic Development Advisory Council.**

This is to certify that the above-named candidate has been nominated for office in accordance with the Constitution of AFT-Wisconsin. Please indicate the procedure used in nominating the candidate on page two of this form.

Candidates may submit a position paper of no more than 300 words on why he/she is seeking a position on the AFT-Wisconsin Executive Board to be posted on the AFT-Wisconsin website. This must be submitted electronically to Kathy Kreul at kreul@aft-wisconsin.org no later than Sunday, September 19, 2021.

As a candidate for office in AFT-Wisconsin, I will not engage in name calling, whisper campaigns, slander, libel or other inappropriate tactics. I will conduct a clean campaign that operates in a dignified and respectable manner that befits our union. I will instruct my supporters that they should do the same.

✓ Signature Kim Kohlhaas Date: 10-1-2021

Section 1. Nomination of officers may be made as follows:

(a) Up to seven (7) days prior to Convention, nomination may be made by any local (signature of two officers) or by petition of any 10 members of the State Federation for any offices except Council Vice Presidents. Nominations for Council Vice Presidents may be made by any local attached to the respective Council or by petition of any ten (10) members belonging to the respective Council. Nominations for Regional Vice Presidents may be made by any local attached to the respective region or by petition of any ten (10) members belonging to the respective region. The word "days" shall be construed to mean calendar days throughout the AFT-Wisconsin Constitution and Bylaws unless otherwise noted.

(b) If no candidate files for an office, the Incoming elected Executive Board will notify respective groups of openings and the President will appoint the position with the advice and consent of the newly elected Executive Board from the names received for consideration.

NOTE: Nominations made by a local require the signature of two of the local's officers.

(c) In each case, Convention shall be informed of who has made each nomination.

(d) A candidate may only be nominated or appear on the ballot for one (1) Executive Board position during the same election year.

(e) The AFT-W Retiree Council V-P/President shall be nominated and elected at the biennial retiree council meeting by the members present.

Section 2. Persons nominated before thirty (30) days prior to Convention may submit to the Executive Board before thirty (30) days prior to the Convention statements of position, and the Executive Board, subject to such rules as they shall from time to time enact, shall circulate these to all members of the State Federation or to all locals before fifteen (15) days prior to Convention.

Please indicate the procedure used in nominating the candidate:

<input type="checkbox"/>	By local: ✓ <u>Kyle Smith</u> Officer signature	<u>VP</u> Officer title	<u>(Kyle Smith)</u>
	✓ <u>Lula Kost</u> Officer signature	<u>Pres. SFT</u> Officer title	

By any 10 members of the Federation or respective council/region (print names-they must be legible):

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

PLEASE NOTE: Descriptions of duties and expectations for Executive Board positions can be found on the AFT-W website or can be obtained by calling the AFT-W office at 608-662-1444 or emailing kreul@aft-wisconsin.org.

To all my union siblings,

I am Kim Kohlhaas, proud member of Superior Federation of Teachers, Local 212. On my first day as a third-grade teacher, I signed my union card and asked how I could be involved; naturally, they made me a building steward. I eventually served on the executive board, and as vice president and president. It was important to me to build relationships with fellow members, making sure they were well informed, received representation, and were invited to be involved in their union. In 2013, I decided to run for office with AFT-Wisconsin because I wanted to build a state federation that is dedicated to building power at the local level as the foundation for strong state-wide advocacy.

During my tenure, we have restructured the state federation so that it is focused on member engagement, driven by local issues, and creating a unified voice for our common goals. To create this vision, we needed to make significant changes to our internal operations. We cut our operating costs by half which resulting in available funds to hire additional field staff. We have invested in trainings and resources to directly support member engagement and building union power. These decisions have had a positive impact and our membership is growing.

A state federation is made up of autonomous locals, sharing common goals. Our power lies in our unity. These past few years presented all of us with challenges. However, what has remained consistent is our commitment to each other. I am deeply honored by the trust you have put in my leadership. Together, we can continue build on our successes to strengthen the labor movement while creating a more just society.

In solidarity,

A handwritten signature in cursive script, reading "Kim Kohlhaas". The signature is written in dark ink and features a long, sweeping flourish at the end.