## Bylaw Amendment\_Article VI\_Section 2\_Financial Matters

## **Article VI: Financial Matters**

## Section 2.

- (c) 1. Beginning January 1, 20<del>20</del>24, and ending on December 31, 2025, sixty zero cents (\$.60 .00), of each member's regular per capita assessment on a 12-month basis shall be allocated to the AFT-Wisconsin Solidarity Fund. Beginning on January 1, 2026, return to sixty cents (\$.60) allocation.
  - 2. These resources will be divided for the dual purposes of:
    - a. Communication with members regarding legislative and electoral information.
    - b. Communicating with the public in advocacy of AFT-Wisconsin membership.
  - 3. Resources allocated for this purpose will be audited annually.
  - 4. A report will be provided to the members of the AFT-Wisconsin Convention which includes the audit and an account of the previous year's activities.
  - 5. AFT-Wisconsin will comply with all local, state, and federal laws in the expenditure of these resources.
- (d) 1. Beginning January 1, 2024, and ending December 31, 2025, sixty zero cents (\$.60.00), proportionally of each member's regular per capita assessment on a 12-month basis shall be allocated to the AFT-Wisconsin Member Mobilization Fund. Beginning on January 1, 2026, return to sixty cents (\$.60) allocation.

Submitted by the AFT-Wisconsin Executive Board

The AFT-Wisconsin Executive Board recommends adoption.

<u>White Paper</u>: AFT-Wisconsin has not increased per capita dues since 2012. While the organization has dramatically cut operating costs, membership decline continues to impact our organizational resources. Without raising dues, this one-time reallocation of AFT-Wisconsin Solidarity Funds and AFT-Wisconsin Member Mobilization Funds will allow an additional \$63,360 (\$31,680 annually) to go towards operating expenses. The operating account focuses heavily on staffing and resources which directly support the organizing efforts of the local unions. We must reverse the membership trends and build worker power in numbers.

| Balances            |            | 2022             | 2023             |
|---------------------|------------|------------------|------------------|
| Member Mobilization | \$<br>0.60 | \$<br>101,873.76 | \$<br>112,816.10 |
| SSF                 | \$<br>0.60 | \$<br>204,199.00 | \$<br>179,933.00 |

| Adopted            |
|--------------------|
| Adopted as Amended |
| Defeated           |