

All Resolutions after Convention, 10/28/23

2023 Convention Resolutions-Fiscal Policy Committee

RESOLUTION #1

Audit Approval

Whereas, the 1973 WFT Convention resolved that an audit by an independent CPA shall be conducted at the end of each fiscal year; therefore, be it

Resolved, that the AFT-Wisconsin Convention accepts the 2022-2023 audit report which is included in the 2023 delegate packets.

Submitted by the AFT-W Executive Board

<input checked="" type="checkbox"/> Adopted
<input type="checkbox"/> Adopted as Amended
<input type="checkbox"/> Defeated

RESOLUTION #2

AFT-Wisconsin Budgets

2023-2024, 2024-2025, and 2025-2026

- Whereas, the AFT-Wisconsin Executive Board has adopted the policy that a two-year budget be presented to each AFT-Wisconsin Convention; and
- Whereas, the 2014 AFT-Wisconsin Convention voted to have a biennial convention held in the odd number years, and
- Whereas, AFT-Wisconsin values transparency with members as to the state of the organization regarding the goals and financial expenditures. Therefore, be it
- Resolved, that the 2023 AFT-Wisconsin Convention approves the proposed budgets for the fiscal years 2023-24, 2024-25 and 2025-26, and be it further
- Resolved, that the AFT-Wisconsin Executive Board will approve the 2024-2025 budget and present it along with the 2025-2026 budget at the 2025 AFT-Wisconsin Convention for approval of the convention delegates. And be it finally
- Resolved, that the AFT-Wisconsin Executive Board will create a State of the Organization Report including audit, executive board approved budget, programming and goals for the organization on even years to be distributed to local leaders and made available on the AFT-Wisconsin website.

Submitted by the AFT-W Executive Board

<input checked="" type="checkbox"/> Adopted
<input type="checkbox"/> Adopted as Amended
<input type="checkbox"/> Defeated

Resolution #3

Resolution in Support of Sensible Federal Government Priorities

WHEREAS the biggest threats to the people of the United States are not military but Include

(1) the failure to provide living wage jobs, affordable health care, education and housing and necessary social services as human rights;

(2) the climate crisis, which is causing massive floods, severe droughts, heat domes, increasingly destructive storms, and health-threatening air quality, with disproportionate impact on frontline communities and people of color;

(3) systemic racism, gender discrimination, homophobia, and transphobia

WHEREAS the US Pentagon budget increased by an average of 5.7% per year from 2001 to 2022; and

WHEREAS the Federal minimum wage of \$7.25 per hour would be \$24.84 if it had increased at the same rate as the Pentagon budget, but it has increased by an average of only 1% per year since 2001; and

WHEREAS, the Pentagon consumes more than half of the Federal discretionary budget, and currently costs taxpayers \$877 billion per year; and

WHEREAS the US military expenses are higher than those of the next nine nations combined, and six of those are US allies; and

WHEREAS, the Pentagon has failed all five attempted audits and is unable to account for 61% of its \$3.5 trillion in assets; and

WHEREAS military corporations routinely gouge the public, overcharge the government and inflate their profits at taxpayer expense; and

WHEREAS the 750 or more overseas US bases do not make us more secure, but rather become flashpoints for conflict and possible war; and

WHEREAS the Pentagon is the planet's largest institutional fossil fuel user and emitter of greenhouse gasses; and

WHEREAS we could make substantial reductions to military spending without compromising national security; and

WHEREAS the funds saved should be redirected to combating the climate crisis, meeting urgent social priorities, and addressing other needs of working people, the poor and the disadvantaged; and

WHEREAS the 2017 national AFL-CIO Convention resolved that "The AFL-CIO calls upon the president and Congress to bring the war dollars home and make our priority as a

nation rebuilding the nation’s crumbling infrastructure, creating millions of living wage jobs and addressing human needs such as education, health care, housing, retirement security, and jobs”; and

WHEREAS Veterans for Peace urges the labor movement to join in its work of reducing bloated Pentagon spending; and therefore be it

RESOLVED, that American Federation of Teachers-Wisconsin supports legislation that significantly reduces the excessive Pentagon budget without cutting pay or benefits of those serving in the US military; one such bill is HR 1134, the People Over the Pentagon Act, introduced by Rep. Barbara Lee (D-CA) and Rep. Mark Pocan (D-WI), which would reduce the Pentagon budget by \$100 billion; and be it also

RESOLVED, that a copy of this resolution shall be delivered to the Representatives and Senators within the jurisdiction covered by American Federation of Teachers-Wisconsin with a request that they co-sponsor HR 1134 and companion legislation in the Senate; and be it finally

RESOLVED, that American Federation of Teachers-Wisconsin will inform our members of this resolution so that they may understand the importance of having our tax dollars reflect our true priorities and communicate to their Congressional Representative and Senators their support for HR 1134; and Resolved, that American Federation of Teachers-Wisconsin will urge the labor bodies with which it is affiliated to pass similar resolutions in support of sensible priorities.

Submitted by: Barb Smith, Local 4848

<input type="checkbox"/> Adopted
<input checked="" type="checkbox"/> Adopted as Amended
<input type="checkbox"/> Defeated

Resolution #4

Defend DEI on Wisconsin Campuses

WHEREAS We recently discovered that our Student Diversity, Engagement and Success office had been closed and the services reorganized on our campus. We have also heard of directives to remove diversity-related language (e.g., 'underrepresented', 'marginalized', 'equity') from initiatives. We also learned that pressure to eliminate diversity, equity, and inclusion (DEI) initiatives has come from at least one donor.

WHEREAS We are a microcosm at UW-Whitewater. The threats to our ability as educators to serve our most vulnerable communities are echoed statewide, nationwide, and worldwide. We must unite in our resistance to these threats,

WHEREAS the attacks against DEI programs include the withholding of already-approved pay raises for University System Employees, therefore, be it

RESOLVED AFT-Wisconsin opposes the state legislature attempting to use DEI funding as a bargaining chip for employee pay, and be it further

RESOLVED, that we call on the convention to:

- 1) Stress the importance of serving the educational needs of underrepresented, marginalized, and racialized groups.
- 2) Demand that DEI initiatives, programs, and offices are preserved and maximally funded.
- 3) Publicize any attempts to undermine DEI initiatives programs, and offices.
- 4) Support each other in organized campaigns to defend DEI initiatives, programs, and offices.

Submitted by: University of Wisconsin-Whitewater United (AFT Local 6510). Delegates: President Brandon Thomas, Vice President David Simmons, Member Steven Sahyun

<input type="checkbox"/> Adopted
<input checked="" type="checkbox"/> Adopted as Amended
<input type="checkbox"/> Defeated

Resolution #5

Resolution #5 Support Freedom, Peace, Safety, Justice, and Human Rights for Palestinians and Israelis

WHEREAS, we recognize that all human life is precious and that no human has more inherent worth than any other;

WHEREAS, we reject one-sided statements that support one people but are indifferent to the suffering of another;

WHEREAS, we stand in solidarity with working people and union members of all nationalities, including Palestinian and Israeli, and we support the right of everyone, everywhere in the world, to live free from occupation, violence, war, and terrorism;

WHEREAS, everyone, everywhere in the world, deserves access to affordable housing, healthcare, employment, and dignity, which is only fully possible in the absence of occupation, warfare, or terrorism;

RESOLVED, that we condemn in the strongest possible terms the Israeli military occupation of the Palestinian people, the terrorism and atrocities committed by Hamas, and any war crimes, human rights violations, or collective punishment committed by any armed actor, all of which harm the interests of working people. We do not believe that the Palestinian-Israeli conflict will be resolved militarily. Therefore, after a cease-fire, efforts must be made to reach a solution that allows the Palestinian and Israeli peoples to live in peace, dignity, and freedom.

RESOLVED, that we call on all armed actors, including the Israeli government and Hamas, to protect civilians and to respect the Geneva Conventions, international law, and the Universal Declaration of Human Rights;

RESOLVED, that we urge the US government and the Biden administration call for a cease-fire, and until the achievement of a cease-fire, we urge the continued delivery of humanitarian aid to Gazan civilians, the restoration of power to Gazan civilians, the establishment of safe zones for Gazan civilians, and the opportunity for civilians requiring medical care and foreign nationals to safely leave Gaza;

RESOLVED, that we call for the immediate and unconditional release of all hostages that Hamas holds and is threatening to execute;

RESOLVED, that we call for freedom, peace, safety, justice, and respect for human rights for Palestinians, Israelis, and all peoples in the region and throughout the world.

Substitute Resolution Submitted by: Chad Goldberg, UFAS, Local 223

<input type="checkbox"/> Adopted
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Resolution #6

Support Independent, Labor Focused Candidates

WHEREAS We cannot let people like Robin Vos run unopposed and we know that the Democratic party does not have the interests of working people in mind. We should stand independent candidates in Wisconsin assembly races and cooperate with other unions.

WHEREAS We should also make any endorsement of any candidate contingent upon them supporting working class people. The AFT National endorsement of Joe Biden is a joke given his union busting and anti-labor policies. We can no longer continue supporting the lesser of two evils. Therefore, be it

RESOLVED, AFT-W should resolve to cooperate with other labor unions to stand independent or worker-focused candidates.

Submitted by: Barret Elward, UFAS, Local 223

Adopted

Adopted as Amended

Defeated

Resolution #7

Solidarity with UAW

- WHEREAS the Big Three automakers have failed to offer a fair and equitable agreement, leaving no choice for UAW Big Three autoworkers but to stand up and strike against corporate greed;
- WHEREAS UAW members are fighting to win back concessions given up when the Big Three were on the verge of bankruptcy because now, Ford, GM, and Stellantis are incredibly profitable but have failed to provide workers their fair share of the wealth UAW members have created;
- WHEREAS every penny of every donation made to the United Auto Workers Region 4 donation portal is tracked and accounted for;
- WHEREAS the incomprehensible profits and executive pay rob every working person and the American economy and fuel the race to the bottom;
- WHEREAS an injury to one is an injury to all; therefore, be it
- RESOLVED that the AFT-Wisconsin Convention donates \$3,000 of the Convention Discretionary Fund to the United Auto Workers Region 4 donation portal.

Submitted by Chad Alan Goldberg and Adrienne Pagac, AFT Local 223

<input type="checkbox"/> Adopted
<input checked="" type="checkbox"/> Adopted as Amended
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